

Employment & Appeals Committee – Meeting held on Thursday, 3rd August, 2017.

Present:- Councillors N Holledge (Vice-Chair, in the Chair), Bains, Bedi, Brooker, M Holledge, R Sandhu and Sharif

Apologies for Absence:- Councillor Sarfraz and Qaseem

PART 1

12. Declarations of Interest

No declarations were made.

13. Appointment of Appointments Sub-Committee

The Committee considered a report seeking agreement to the establishment of an Appointments Sub Committee and the appointment of Members to serve on it.

The Appointments Sub Committee would recommend the appointment of the Chief Executive and Head of Paid Service to Council and appoint chief officers and deputy chief officer. The Sub Committee comprises of five members, appointed in accordance with the political proportionality of the Council. All five members are voting members of the sub committee and must have received appropriate training in recruitment and selection activities.

Members were advised that previously members of the Sub Committee had been (subject to availability) the Leaders of the political groups, or their nominees and, where possible, but not as a requirement members serving on the Employment and Appeals Committee.

The Appointments Sub Committee would be supported by the Assistant Director (Organisation Development and Human Resources) or their nominated officer and an external adviser.

Nominations for the Sub Committee had been received and were Councillors N Holledge, Munawar, Sarfraz, Sharif and Strutton.

The report set out the provisional recruitment process and timelines for the vacant post of Chief Executive and Head of the Paid Service. The Council had resolved that the post of both be advertised both internally and externally in order to attract a wide pool of candidates. An external partner had been appointed to work with the Council on the appointment and guidance sought from the Local Government Association. Members discussed where the advert was to be placed and whether enough time had been given for applicants to apply. Members were advised that specialist advice had been sought and that the proposed recruitment process was both open and transparent.

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Resolved -

- a) That the Appointments Sub-Committee be appointed for the 2017/18 Municipal Year.
- b) That the terms of reference of the Sub Committee be as set out in Paragraph 5.10 of the report.
- c) That seats be allocated on the Sub-Committee as set out in paragraph 5.8 of the report.
- d) That Members be appointed to serve on the Sub-Committee in accordance with the wishes expressed by Political Groups in respect of seats allocated to them as follows: Councillors N Holledge, Munawar, Sarfraz, Sharif and Strutton.

Chair

(Note: The Meeting opened at 6.30 pm and closed at 6.55 pm)